



Are there any felony charges pending against you? Yes No

If so, please explain: \_\_\_\_\_  
\_\_\_\_\_

Have you ever been employed with the Ann Arbor Charter Township Fire Department?

If so, when Yes No \_\_\_\_\_

Have you ever been dismissed from  
or asked to resign from any employment position? Yes No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

Are there any other experiences, skills or qualifications which you feel would especially  
qualify you for work for the Ann Arbor Charter Township Fire Department? (Applicants  
are invited to submit resumes or other pertinent information in written form.)

\_\_\_\_\_  
\_\_\_\_\_

**EMERGENCY CONTACT**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

**MILITARY SERVICE RECORD**

Were you in the US Armed Forces? Yes No

Branch: \_\_\_\_\_ Rank: \_\_\_\_\_

Type of Discharge?

List duties in the Service, include Special Training:

\_\_\_\_\_  
\_\_\_\_\_

### PAST AND PRESENT EMPLOYMENT

Name and Address of Employer		From Mo. Yr.	To Mo. Yr.
Type of Business	Phone Number	Fax Number	
Reason for Leaving	Describe the Work you Did		
May we contact for reference? Yes    No    Later			
Supervisors Name:			
Name & Address of Employer		From Mo. Yr.	To Mo. Yr.
Type of Business	Phone Number	Fax Number	
Reason for Leaving	Describe the Work you Did		
May we contact for reference? Yes    No    Later			
Supervisors Name:			
Name & Address of Employer		From Mo. Yr.	To Mo. Yr.
Type of Business	Phone Number	Fax Number	
Reason for Leaving	Describe the Work you Did		
May we contact for reference? Yes    No    Later			
Supervisors Name:			
Name & Address of Employer		From Mo. Yr.	To Mo. Yr.
Type of Business	Phone Number	Fax Number	
Reason for Leaving	Describe the Work you Did		
May we contact for reference? Yes    No    Later			
Supervisors Name:			



I represent that the answers and information given by me in this application are true and complete. I understand that any incomplete, misleading, or false statements in this application or in an interview will disqualify me from employment and can result in immediate disqualification or termination, if hired.

I authorize the Charter Township of Ann Arbor (the "Township") to verify, both at the time of application and later during my employment, if I am hired, any of the information concerning my background, including, but not limited to, my employment, driving record, education, criminal history, or medical history (post-offer only), with the appropriate individuals, companies, institutions, or agencies, and I authorize them to release such information as the Township requires, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I also authorize the Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure. I hereby release the Township and them from any liability whatsoever as a result of any such inquiries and disclosures. This release from liability does not waive or prohibit an individual from filing a charge of discrimination under the laws enforced by the EEOC. I understand that I may have to provide further information to assist in these investigations, and I may be fingerprinted. I further understand that if an inquiry regarding my background is made which is subject to the Fair Credit Reporting Act (FCRA), I will be asked to sign a separate FCRA authorization and be provided with any notices/disclosures necessary under the FCRA.

I specifically authorize the Township to conduct a review of my publicly-available online presence, including but not limited to my participation on social media and professional networking websites (e.g., Instagram, LinkedIn). I understand and agree that this is a general inquiry, and that the Township will not be conducting a review related to the exercise of protected, concerted activity under the Public Employment Relations Act.

I understand that the Township is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, gender, national origin, age, physical or mental disability, genetic information, height, weight, sexual orientation, gender identity, marital status, status as a covered veteran, or other protected status in accordance with applicable federal, state, and local laws.

I do not object to signing an employment agreement on confidential information and understand that any offer of employment will be contingent on signing such an agreement.

I consent to all drug testing and post-offer medical/physical/psychological examinations, if required, during the selection process, and, if hired, all drug and alcohol testing throughout employment, if required.

I understand and agree that, subject to the terms and conditions of any collective bargaining agreement applicable to me, any and all fringe benefits that I may receive as a result of my employment with the Township may be modified by the Township and do not vest by reason of my employment, continued employment, or otherwise.

If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and will be requested for statistical purposes.

In consideration of my employment, I agree to conform to and be bound by the rules, policies, regulations, and terms and conditions of employment of the Township as they exist or are, from time to time, changed.

Also, I agree not to begin any claim, action, or lawsuit relating directly or indirectly to employment with the Township or the termination of such employment more than six (6) months after the event complained of (except that a charge filed with the EEOC may be filed within the agency's 300-day period). I waive any statute of limitations to the contrary. However, I agree that any shorter statute of limitations remains in effect. This shortened period of limitations shall apply to any claim, action, or lawsuit against the Township, its affiliates, successors and assigns, and its/their current or former employees, members, directors, officers, or agents ("Affiliated People"). This waiver does not affect any rights that I may have under a collective bargaining agreement, if any.

I KNOWINGLY AND VOLUNTARILY WAIVE ALL RIGHTS TO TRIAL BY JURY OF ALL CLAIMS AND DISPUTES BETWEEN ME AND THE TOWNSHIP/ITS AFFILIATED PEOPLE.

I agree that, if hired, all communications and stored information on any computer, telephone, or other electronic system supplied or paid for by the Township are the property of the Township. I understand that I will have no expectation of privacy in such communications and information, and I consent to the Township's retrieval and monitoring of all such communication and information.

This application for employment shall be considered active for sixty (60) days. If I wish to be considered for employment after that time period, I understand I must inquire at that time whether or not applications are being accepted.

My signature below indicates that I have read, understand, and agree to the above paragraphs.

Signature \_\_\_\_\_

Date \_\_\_\_\_