



# ANN ARBOR CHARTER TOWNSHIP FIRE DEPARTMENT

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4319 Goss Road, Ann Arbor, Michigan 48105

Phone: 734-741-5900 Fax: 734-741-9801

**Mark A. Nicholai – Fire Chief**

## DEPARTMENT INFORMATION

The Ann Arbor Charter Township Fire Department is a combination fire department (full-time and paid-on-call personnel) that is responsible for protecting the residents and visitors of Ann Arbor Charter Township. We provide fire suppression, first response and Basic Life Support (BLS) medical services, technical rescue (vehicle extrication, trench rescue, confined space rescue, ice / water rescue, swift water rescue, high-angle rescue, and elevator rescue), hazardous materials incident mitigation, and fire safety education services to the residents of Ann Arbor Charter Township. Our goal is to protect life, property, and the environment from fire and other incidents through prevention, training, and practice.

Ann Arbor Charter Township currently has approximately 4,300 residents and encompasses 17.2 square miles of both suburban and rural areas. The Township is located to the north and east of the City of Ann Arbor, and includes M-14 (Maple Road to Dixboro), and US-23 (Joy Road to Washtenaw Ave), including both triple-decker interchanges, as well as the Village of Barton Hills, Washtenaw Community College, Domino's Pizza World Headquarters, Domino's Farms, the Toyota Technical Center and North American Research & Development Headquarters, several University of Michigan properties, Parker Mill Park, Gallup Park, and numerous residents. Ann Arbor Charter Township also includes several small "islands" within the City of Ann Arbor.

The Ann Arbor Charter Township Fire Department answers approximately 1,000 calls for service a year, responding from two fire stations. In-service fire apparatus includes: 2 Engines, 1 Tanker, 1 Aerial Ladder, 2 Rescue Trucks, 1 Squad, 1 ATV / Brush Unit, 1 Special Operations - Technical Rescue Trailer, and 2 Administrative Vehicles. The Department is a combination fire department and is currently comprised of 6 full-time fire officers, 30 paid-on-call firefighters, and a 1 full-time fire chief.

The Ann Arbor Charter Township Fire Department is currently accepting applications for the position of paid-on-call firefighter. Successful candidates must be seeking a fast paced, growing department, and have the desire to deliver state of the art fire-rescue services to the community. Additionally, successful candidates must possess characteristics of an outstanding fire service professional, including honesty, integrity, dedication, caring, and believe in teamwork.

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## EMPLOYMENT QUALIFICATION REQUIREMENTS:

- Citizen of the United States
- High School Graduate
- Minimum of 18 Years of Age
- No Criminal Record
- Valid Michigan Driver's License and Good Driving Record
- Good Physical Condition
- Resident of Ann Arbor Township, *or should live within 3 miles of any Ann Arbor Township border, or willing to commit to this requirement prior to appointment.*

## BENEFITS:

- Present Hourly Wage (Base Wage):
  - Firefighter Trainee Wage \$14.00
  - Firefighter Trainee II Wage \$16.00
  - Probationary Firefighter Wage \$18.00
  - Firefighter Wage \$20.00
  - Senior Firefighter \$25.00
- Year of Service Incentive Pay (Hourly pay increase on top of base hourly wage):
  - 3 Years of Service \$1.00
  - 6 Years of Service \$1.00
  - 9 Years of Service \$1.00
- Compensation While Attending Required Certification Programs.
- Workers Compensation
- Training and Equipment Provided
- Fire-Rescue Work Experience - Compensated
- Potential for Future Full-Time Employment

## SELECTION PROCESS:

- Applicants must successfully complete each phase of the selection process to be considered for employment as a paid-on-call fire fighter.
- Review of Application
  - Drivers Record and Criminal History Checks
- Oral Panel Interview
- Physical Agility Test
- Fire Chief Interview
- Extensive Background Investigation
- Pre-Employment Physical Examination and Drug Screening



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## **ADDITIONAL CONSIDERATIONS FOR EMPLOYMENT:**

- Previous Training and Experience
- Availability to Respond to Emergency Incidents
- Availability for Training

Before submitting an application, interested personnel should understand the time commitments required to become trained and licensed as a Michigan EMT-B (Emergency Medical Technician) as well as to become Michigan Firefighter 2 and Hazmat Operations certified. If hired, new trainees will undergo approximately 600 hours of both classroom and practical skills (hands-on) instruction in the Ann Arbor Township Fire Department's - Fire and EMS Academy, in order to become a Firefighter / EMT-Basic.

Classes are held two nights a week (currently Mondays and Thursdays) from 6 p.m. to 10 p.m. as well as every Saturday from 8 a.m. to 5 p.m.

To complete the Fire and EMS Academies will take approximately one year. During that time trainees are paid an hourly wage, are issued all personal protective equipment (firefighter gear) and are expected to respond to emergency incidents. Currently, paid on-call personnel are required to respond to at least 15% of all emergency incidents (averaged quarterly). After completing the Fire and EMS Academy, personnel must attend 75% of all scheduled weekly trainings.

## **INSTRUCTIONS FOR COMPLETING THE APPLICATION**

Several options listed below are available for you to submit your completed application. In addition, please include a copy of your driver's license, copies of any licenses or certifications, and a list of references and their contact information when submitting your application for employment.

**EMAIL:** You may attach and email your completed application to: [firechief@aatwp.org](mailto:firechief@aatwp.org)

**FAX:** 734-741-9801, Attn: Chief Nicholai.

**MAIL:** Ann Arbor Charter Township Fire Department  
Attn: Chief Nicholai  
4319 Goss Rd.  
Ann Arbor, MI 48105

Please be sure to follow up with an email to Chief Nicholai, to assure that we have received your application.